**APPRENTICESHIP FUNDING**

**HOW IT WORKS**

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**IS YOUR ANNUAL WAGE BILL MORE THAN £3M?**

- **YES**
  - **YOU ARE A LEVY PAYER**
    - You will pay a levy of 0.5% on all wages over £3m
    - The money will be placed into a digital account
    - The Government will provide a 10% top up. For every £1 that enters your digital account you get £1.10
  - **IS THE APPRENTICE UNDER 19 OR 19-24 CARE LEAVER OR HAVE AN *EHC PLAN?**
    - **NO**
      - 100% of course fees are paid
    - **YES**
      - 90% of course fees are paid through funding. You will also receive an additional £1000 from the Government
      - **DO YOU HAVE LESS THAN 50 EMPLOYEES?**
        - **NO**
          - 90% of course fees are paid through funding and the remaining 10% is paid by you. You will also receive an additional £1000 from the Government
        - **YES**
          - You will receive an additional £1000 from the Government

- **NO**
  - **YOU HAVE NO LEVY TO PAY**
  - **IS THE APPRENTICE UNDER 19 OR 19-24 CARE LEAVER OR HAVE AN *EHC PLAN?**
    - **YES**
      - 90% of course fees are paid through funding. You will also receive an additional £1000 from the Government
    - **NO**
      - 100% of course fees are paid

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**ANY MEMBER OF STAFF UNDER THE AGE OF 25 (EARNING LESS THAN £43,000) WHO IS ENROLLED ON AN APPRENTICESHIP PROGRAMME WILL NOT BE SUBJECTED TO NATIONAL INSURANCE CONTRIBUTIONS**

*EHC = Educational Health Care Plan*